What is Title VI?

- GCTD, as a recipient of Federal Transit Administration (FTA) grant assistance, is required to comply with U.S. Department of Transportation Title VI regulations.

- Title VI protects community members from discrimination based on race, color, national origin or disability.
Overview

• Report is submitted to FTA every three years to demonstrate agency compliance

• Last report was updated May 2016

• GCTD has updated its Title VI program to reflect changes made since the last program update in 2016
Updated:

- Listing of minority representation on GCTD's decision-making/referring bodies

- Limited English Proficient (LEP) analysis and GCTD's efforts to ensure meaningful access

- Description of GCTD's public participation and outreach efforts
## Decision Making Body

<table>
<thead>
<tr>
<th>Non-Elected Committees</th>
<th>Number of Members</th>
<th>Minority</th>
<th>Non-Minority</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board of Directors</td>
<td>5</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Technical Advisory Committee (TAC)</td>
<td>6*</td>
<td>1</td>
<td>4</td>
</tr>
</tbody>
</table>

*One TAC member declined to state.*
Outreach to LEP Speakers

• **41% in PH and 60% in Oxnard** speak Spanish at home. As much as 43% of GCTD service area population are considered LEP.

• **What we do to reach Limited English speakers...**
  – All public information are available in both English and Spanish
  – GCTD customer service staff are fully bilingual and one is trilingual

• **Why is it important?**
  – LEP persons have meaningful access to GCTD programs and activities
Service Change

- Service change outreach
  - twice a year
- 2019 Surveys
  - Satisfaction survey
  - Demographic survey
Community Events

Attend community events
Earth day festivals, College Resource Fair, Veterans Day
Community Outreach

Collaborate with community members
Community Action Ventura County (CAVC)
Tri County Regional Center (TCRC)

CAVC outreach 2017
Outreach at TCRC with Rainbow Center 2017
Community Meeting, 2018
It is recommended that the Board of Directors approve this update of the GCTD Title VI – Civil Rights Program for submission to the Federal Transit Administration.