



May 7, 2014

Item #8

TO: Gold Coast Transit Board of Directors

FROM: Steve L. Rosenberg 
Director of Finance and Administration

RE: **Consider Adoption of Resolution Number 2014-02, to Implement Non-Represented Employee Contribution to CalPERS Employer Paid Member Contributions (EPMC) Effective July 6, 2014**

I. Executive Summary

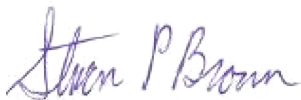
In April 2014 the Board approved implementation of a provision that requires all non-represented employees to pay a portion of the employee contribution to GCT's CalPERS retirement plan. To apply that requirement, CalPERS requires that the Board formalize its approval by adopting a Resolution to that effect.

Resolution 2014-02 formalizes the EPMC proposal the Board previously approved on Item 8 of the April 2, 2014 Board meeting.

II. Summary and Recommendations

It is recommended that the Board adopt Resolution 2014-02 to implement the revisions to Gold Coast Transit's Non-Represented Employee Contribution to CalPERS Employer Paid Member Contributions (EPMC) effective July 6, 2014.

Concurrence:



Steven P. Brown
General Manager

Attachments

RESOLUTION NO. 2014-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF GOLD COAST TRANSIT PROVIDING FOR EMPLOYEE CONTRIBUTION TO CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the Board of Directors of Gold Coast Transit has the authority to implement Government Code Section 20691;

WHEREAS, the Board of Directors of Gold Coast Transit presently has written labor policies or agreements which specifically provide for the normal member contributions to be paid as follows:

- For all employees hired before November 2, 2011, Gold Coast Transit pays the entire 8% employee portion of the CalPERS pension;
- For all employees hired on or after November 2, 2011, Gold Coast Transit pays 4% of the 8% employee portion of the CalPERS pension.

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the Board of Directors of Gold Coast Transit of a Resolution to commence said Employer Paid Member Contributions (EPMC);

WHEREAS, the Board of Directors of Gold Coast Transit has identified the following conditions for the purpose of its election to pay EPMC, in accordance with the Gold Coast Transit Personnel Rules revised on May 7, 2014, for non-represented employees:

- For non-represented employees hired before November 2, 2011, Gold Coast Transit will pay 6% of the 8% employee portion of the CalPERS pension effective July 6, 2014;
- For non-represented employees hired on or after November 2, 2011 Gold Coast Transit will continue to pay 4% of the 8% employee portion of the CalPERS pension until July 4, 2015.
- For all non-represented employees, Gold Coast Transit will pay 4% of the 8% employee portion of the CalPERS pension effective July 5, 2015;
- For all non-represented employees, Gold Coast Transit will pay 2% of the 8% employee portion of the CalPERS pension effective July 3, 2016,
- Gold Coast Transit acknowledges that all Gold Coast Transit employees covered by this section are considered transit employees as defined in California Government Code section 7522.02, and GCT will abide by the provisions set forth in Government Code section 7522.02 pending resolution of the judicial actions contemplated in Government Code section 7522.02.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Gold Coast Transit elects to pay EPMC, as set forth above.

PASSED AND ADOPTED THIS 7st DAY OF MAY, 2014

Carl Morehouse
Board Chair

ATTEST:

I HEREBY CERTIFY that the foregoing Resolution 2014-02 was duly adopted by the Board of Directors of Gold Coast Transit at a regular meeting thereof held on the 7th day of May, 2014.

Steven P. Brown
Secretary of the Board