

RESOLUTION NO. 2014-106

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF GOLD COAST TRANSIT DISTRICT PROVIDING FOR EMPLOYEE
CONTRIBUTION TO CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS**

WHEREAS, the Board of Directors of Gold Coast Transit District (GCT) has the authority to implement Government Code Section 20691; and

WHEREAS, the Board of Directors of Gold Coast Transit District presently has written labor policies or agreements which specifically provide for the normal member contributions to be paid as follows:

- For all employees hired before November 2, 2011, Gold Coast Transit District pays the entire 8% employee portion of the CalPERS pension;
- For all employees hired on or after November 2, 2011, Gold Coast Transit District pays 4% of the 8% employee portion of the CalPERS pension, and

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the Board of Directors of Gold Coast Transit District of a Resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the Board of Directors of Gold Coast Transit District in Resolution 2014-02 identified the following conditions for the purpose of its election to pay EPMC for non-represented employees, in accordance with the GCT Personnel Rules revised on May 7, 2014, and

WHEREAS, the Board of Directors of Gold Coast Transit District has identified the following conditions for the purpose of its election to pay EPMC for its represented employees, in accordance with Memoranda of Understanding between GCT and Service Employees International Union (SEIU) Local 721 for GCT's Bus Operator, Mechanical and Administrative Support Units ratified by SEIU on June 25, 2014 and approved by the Board of Directors on July 2, 2014.

- For all employees hired before November 2, 2011, GCT will pay 6% of the 8% employee portion of the CalPERS pension effective July 6, 2014;
- For all employees hired on or after November 2, 2011 GCT will continue to pay 4% of the 8% employee portion of the CalPERS pension until July 4, 2015.
- For all employees, GCT will pay 4% of the 8% employee portion of the CalPERS pension effective July 5, 2015;
- For all employees, GCT will pay 2% of the 8% employee portion of the CalPERS pension effective July 3, 2016, and

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- GCT acknowledges that all GCT employees covered by this section are considered transit employees as defined in California Government Code section 7522.02, and GCT will abide by the provisions set forth in Government Code section 7522.02 pending resolution of the judicial actions contemplated in Government Code section 7522.02.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Gold Coast Transit District elects to pay EPMC, as set forth above.

PASSED AND ADOPTED THIS 2nd DAY OF JULY, 2014

Carl Morehouse
Board Chair

ATTEST:

I HEREBY CERTIFY that the foregoing Resolution 2014-106 was duly adopted by the Board of Directors of Gold Coast Transit District at a regular meeting thereof held on the 2nd day of July, 2014.

Steven P. Brown
Secretary of the Board