



Item #14

July 2, 2014

TO: Board of Directors

FROM: Steve L. Rosenberg *SLR*
Director of Finance and Administration

SUBJECT: Consider Adoption of Resolution Number 2014-103, Approving the Memorandum of Understanding (MOU) Between Gold Coast Transit District and the GCT Administrative Support Unit of Service Employees International Union Local 721

I. Executive Summary

Gold Coast Transit employees have three established bargaining units—Administrative Support, Bus Operators and Mechanical. The three units are represented by the Service Employees International Union Local #721 (SEIU). The most recent set of MOU's expired on November 1, 2013 and have been extended by mutual agreement of the parties throughout the term of negotiations. From October 2013 through June 2014, SEIU and GCT management (GCT) met and conferred and exchanged freely information, opinions and proposals concerning wages, hours and working conditions.

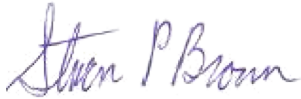
The Board on June 13, 2014 authorized staff to present to SEIU 721 a Last, Best and Final Offer for all three bargaining units. Staff presented that offer on June 17, 2014, and SEIU 721's bargaining committee signed a tentative agreement and scheduled a member election for June 25, 2014. The members of the Administrative Support Unit voted to ratify GCT's offer.

The duration of the MOUs will be through October 31, 2017, with general wage increases in July of each year of 2%, 2%, 2% and 3%, plus wage offsets for increasing pension contribution for all employees to 6% over the first three years. The full version of the Proposed Administrative Support Unit MOU is attached.

II. Summary and Recommendation

It is recommended that the Board adopt Resolution 2014-103, approving the Memorandum of Understanding for the Administrative Support Unit for the period July 2, 2014 through October 31, 2017.

General Manager's Concurrence:



Steven P. Brown

RESOLUTION NO. 2014-103

**A RESOLUTION OF THE BOARD OF DIRECTORS OF
GOLD COAST TRANSIT DISTRICT
APPROVING THE MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN GOLD COAST TRANSIT AND THE GCT ADMINISTRATIVE SUPPORT
UNIT OF SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721**

WHEREAS, commencing on October 28, 2013 and continuing from time to time through June 17, 2014, the GCT Administrative Support Unit of Service Employees International Union Local #721 (SEIU), through its duly appointed representatives, and GCT management (GCT), through its duly appointed representatives, met and conferred and exchanged freely information, opinions and proposals concerning wages, hours and working conditions; and,

WHEREAS, as a result of said “meet and confer” sessions a contract offer was submitted by GCT to SEIU, and

WHEREAS, SEIU conducted a member election vote on June 25, 2014 which resulted in the members of the Administrative Support Unit approving the agreed upon Memorandum of Understanding between the parties, copies of which are on file in the office of the Clerk; and,

WHEREAS, Section 3505.1 of the Government Code of the State of California provides that a Memorandum of Understanding between an employee association and the management negotiating team, while not binding, shall be presented to the governing body of a local agency for determination; and,

WHEREAS, the Board of Directors of Gold Coast Transit has received the herein referred to Memorandum of Understanding and accepts said Memorandum of Understanding as the statement by the Service Employees International Union Local #721 (SEIU) of those matters in which it finds itself in agreement with the management negotiating team as above described, and as a statement by the management team of those matters which it recommends that the Board of Directors implement in an appropriate manner;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby accepts and approves the Memorandum of Understanding for the Administrative Support Unit which has been reviewed by the Board and is on file in the office of the Clerk of the Board. The Secretary/General Manager is hereby authorized and directed to carry out all of the provisions contained therein.

Carl E. Morehouse
Board Chair

RESOLUTION NO. 2014-103

ATTEST:

I HEREBY CERTIFY that the foregoing Resolution 2014-103 was duly adopted by the Board of Directors of Gold Coast Transit at a regular meeting thereof held on the 2nd day of July, 2014.

Steven P. Brown
Secretary of the Board